

# What is a Clubhouse?

A meeting place for people living with disabilities that offers hope and opportunities to reach their full potential.

- Daily activity of a clubhouse is organized around a structured system known as the work-ordered day
- Members and staff work side by side as colleagues perform the work that is important to their community
- All of the work in the clubhouse is for the clubhouse

## **Work Ordered Day**

- NO clinical therapies or treatment oriented programs in the clubhouse
- Members participate as they feel ready and according to their individual interests

**Work Ordered Day**

- Clubhouses provide members with opportunities to return to paid employment in integrated work settings through
  - 1) Transitional Employment
  - 2) Independent Employment

## **Employment Programs**

- Highly structured program for members returning to work in local business and industry
- TE placements are at the employer's place of business, are part time, and include a lot of on the job and off the job support from clubhouse staff and members
- Placements can last 3-12 months
- As the member is transitioning off the site, there's the opportunity for him/her to train the next member

## **Transitional Employment**

- Members gain skills and confidence
- Only requirement is the member has expressed the desire to work
- Member may or may not have an open Vocational Rehabilitation case

## **Transitional Employment**

- When ready, members are helped by the clubhouse to seek and obtain a job of their own
- Once the job is secured, the clubhouse then provides ongoing support and encouragement as long as the member is employed and requests assistance
- No on-site support as in the TE program
- All support takes place at the clubhouse or in the community

## **Independent Employment**

- Clubhouses provide evening, weekend, and holiday social and recreational programs
- Members and staff organize these programs
- These programs are schedule outside of the work ordered day

**Evening, Weekend, Holidays**

- Holidays are celebrated on the day they fall
- Activities are schedule at the clubhouse and in the community

**Evening, Weekend, Holidays**

- During the work ordered day members are given help to access the quality services in their community
- Help is given in accessing
  - 1) Acquiring and keeping affordable housing
  - 2) Therapeutic treatment
  - 3) General medical services
  - 4) Acquiring needed benefits such as disability

## Community Support

- Clubhouse members who are scheduled and do not come in are called from the clubhouse
- Each member is reminded that they are needed and missed at the clubhouse

**Reach Out**

- Members and staff meet in open forums to discuss policy and planning
- Clubhouses have a board of directors that is charged with oversight management, fundraising, public relations, and developing employment opportunities

## **Decision Making**